



STUDY PROGRAM

S1 SOCIAL

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1. Course Identity

Course Name	Personal Development, Leadership and Communication		
Faculty	Social and Political Sciences	Study Program	Social Anthropology
Course Code	ANT 3234	SKS Weight	3 SKS
Course Group	Required Study Program	Nature of Retrieval	Options
Semester to	VI	Offline Media	Laptop, <i>infocus</i> , whiteboard, markers
Methods	PBL, Case Method, Face to Face	Online Media	Platform (Zoom, Video Learning (via Youtube), E-Learning, Google Meet)
Course family	Social Science	Prerequisites	None
Course Coordinator	Dr. Drs. Irfan, M.Si	Course Lecturer	1. Dr. Drs. Irfan, M.Si 2. Dr. Fotarisman Zaluchu, SKM, MPH 3. Muhammad Rifai, S.Sos., M.Sos

2. Course Learning Outcomes

CPL Code	Formulation of CPL	CPMK Code	Formulation of CPMK	Indicator	Assignment/ Assessment/ Rating/ Measurement/ Evaluation	Weight (%)
CPL 4	Ability to master the dimensions and various applications of anthropology and its Development The latest	CPMK 1	Able to master the dimensions and various applications of anthropology and its latest developments.	Able to explain the theory	Quiz and Written Exam Case method	40%
CPL 7	Ability to work in cross-cultural teams to understand and or solve socio-economic problems. Cultural	CPMK 2	Able to work in cross-cultural teams to understand and or solve socio-cultural problems	Able to apply capacity in self-development, leadership and communication		
CPL 11	Ability to create award-oriented local culture promotion designs local values in a global context	CPMK 3	Skilled Ability to create a design for the promotion of local culture oriented towards respecting local values in a global context	Able to present well and practice communication-based leadership and self-development	Presentation Assessment	50%
CPL 1	Able to have an attitude of self-confidence and an attitude of developing	CPMK 4	Have an attitude of cooperation between groups and can express thoughts well; students have a positive reflection	Able to commit to cooperation	Assessment team work	10%



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about the science of
Anthropology



3. Learning Outcome Analysis Map

Sub-CPMK 4: Have an attitude of cooperation between groups and can express thoughts well; students have a positive reflection on the science of Anthropology.

Sub-CPMK 3: Skilled Ability to create a design for the promotion of local culture oriented towards respecting local values in a global context

Sub-CPMK 1: Able to master the dimensions and various applications of anthropology and its development. cutting-edge.

Sub-CPMK 2: Able to work in cross-cultural teams to understand and or solve socio-cultural problems.





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4. Course Syllabus

**Synopsis/Description
in Course Brief**

This course discusses the basics of self-development, leadership and communication. Focuses on *Character strength, teamwork, leadership* and communication for each individual.

Learning Materials

1. Introduction: Scope of self-development, Leadership and Communication
2. Character Building, Resilience (Personality)
3. Planning in self-development
4. Leadership in groups and individuals
5. Ethics in Leadership and Communication
6. Interpersonal Relationships in building Communication

5. Learning Experience and References

Learning Experience

In this course students gain learning experience through the following activities:

1. Lectures
2. Discussion outside of class hours
3. Leadership and communication techniques
4. Public speaking techniques

Reference

1. Brooks, R. & Goldstein, S. (2003). *The Power of Resilience: Achieving Balance, Confidence and Personal Strength in Your Life*. New York: The Mcgraw Hill Companies.
2. Grotberg, E. E. (1990). *Tapping Your Inner Strength: How to Find the Resilience to Deal with Anything*. Oakland, CA: New Harbinger Publications, Inc. Anthropology, Carol R. Ember, Melvin Ember, Peter N. Peregrine, 2007. Library of Congress
3. VanBreda, A. D. (2001). *Resilience Theory: A Literature Review*. Pretoria: Military Psychological Institute.



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6. Semester Learning Plan

Week	Sub-CLOs as Expected End Capabilities	Study Material	Assessment Criteria (Indicator)	Form of Assessment	Learning Forms and Methods	Learning Activity/Experience Student	Assessment Weight
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
1-3	Sub-CPMK1: After attending this lecture, students are able to master the dimensions and various applications of anthropology and its latest developments.	1. Scope of Self-development, Leadership and Communication 2. Definition of Development self-development, leadership and communication according to experts	<ul style="list-style-type: none"> Students are able to distinguish between individual and group self-development Students are able to become responsible leaders Students are able to communicate well Students are able to make measurable and targeted personal and group plans 	Quiz	Lectures, talks and discussions	Ask and answer questions, discuss	40%
3-6	Sub-CPMK 2: After taking this course, students are able to work in cross-cultural teams to understand and or solve socio-cultural problems.	1. Character Building, Resilience 2. Planning in self-development					
7	Midterm Evaluation: Validating Assessment, Evaluation, Subsequent Learning Process Improvement and Measurement CPMK 1 and 2						

8-10	Sub- CPMK 3: After attending this lecture, students are skilled in the ability to create a design for the promotion of local culture oriented towards respecting local values.	<ol style="list-style-type: none"> Leadership in groups and individuals. Ethic in leadership and communication. Relationship. 	<ul style="list-style-type: none"> Students are able to become good leaders of groups in their environment Students are able to understand the ethics in communicating to become a leader 	Case method	<ul style="list-style-type: none"> Groups discussion Discussion with lecture Presentation 	Questioning Answering Thinking Confidence	
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	in a global context	Interpersonal in building Communication					
11-15	Sub-CPMK 4: After attending this lecture, students are able to have an attitude of cooperation between groups and can express their thoughts well; students have a positive reflection on the science of Anthropology.	PBL implementation guide Self-Development, Leadership and Communication	<ul style="list-style-type: none"> Students are able to develop PBL related to self-development, leadership and communication Students are able to have the confidence to come forward as a leader who has the capacity and skills to lead. good communication 	PBL		Conveying material Conveying opinions Self-evaluation	50% + 10 %
16	End of Semester Evaluation: Validating Final Assessment, Determining Student Graduation and Measurement CPMK 3 and						



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No.	CPMK 1, 2 and 3	Assessment			
		1	2	3	4
		Not capable (≤59)	Moderately capable (60-69)	Able (70-79)	Very capable (≥80)
1	Able to summarize concepts related to self-development, leadership and communication	Unable to summarize concepts related to self-development, leadership and communication	Moderately able to summarize concepts related to self-development, leadership and communication	Able to summarize concepts related to self-development, leadership and communication	Highly capable of summarizing Concepts related to self-development, leadership and communication

No.	CPMK 4	Assessment			
		1	2	3	4
		Not capable (≤59)	Moderately capable (60-69)	Able (70-79)	Very capable (≥80)
1	Skilled in being a confident person in developing the capacity as a leader who communicates well	Unable to become a confident person in developing the capacity as a leader who communicates well	Sufficiently capable of being a confident person in developing the capacity as a leader who communicates well	Able to be a confident person in developing capacity as a communicative leader well	Very capable of being a confident person in developing capacity as a leader who communicates well

7. Assessment

Assessment Rubric

Assessment Criteria based on the absolute / absolute Learning Outcome system, with the following Assessment Rubric

a). CPMK 1-2-3 (Quiz and assessment sheet)

b). CPMK 4 (PBL)

Letter Range

No.	Number Score Range	Score letter
1	00,00 to 49,99	E
2	50,00 to 59,99	D
3	60,00 to 64,99	C
4	65,00 to 69,99	C+
5	70,00 to 74,99	B
6	75,00 to 79,99	B+
7	80,00 to 100,00	A

The scoring system uses PAP (Benchmark Assessment), an absolute assessment, with the following components and letter grade ranges.



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Evaluati on
System

Students are declared to have passed (received a minimum letter grade of C) only if each CPMK has a numerical value equal to or greater than 60 (≥ 60). If one or more of the CPMK scores are less than 60 (< 60), but the weighted score is equal to or greater than 60 (≥ 60), then it is expected to take the unmet CPMK measurement exam. Meanwhile, if the weighted score is smaller than 60 (< 60), students are required to repeat the entire course (all CPMK.) Student participation in this course is declared canceled if attendance attendance is less than 75% ($<75\%$) or less than 10 (<10) students attend, or cheat.

Date:	
Endorsed by, Head of Social Anthropology Study Program	Prepared by, Course Coordinator
Dr. Drs. Irfan, M.Si	Dr. Drs. Irfan, M.Si